The WDSF Presidium

Minutes of the WDSF Presidium, Bucharest

January 20th and 21st, 2018

Present:

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- Lukas Hinder (LH) WDSF President
- Shawn Tay (ST) WDSF 1st Vice-President and Vice-President for Sport
- Nenad Jeftic (NJ) WDSF General Secretary
- Tony Tilenni (TT) WDSF Vice-President for Finance

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- Jim Fraser (JF) WDSF Vice-President for Legal Affairs
- Antoni Czyzyk (AC) WDSF Vice-President for Development
- Leena Liusvaara (LL) WDSF Vice-President for Communication
- Vasile Gliga (VG) WDSF Vice-President for Marketing

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- Lena Arvidsson (LA) WDSF Presidium Member
- Peter Maxwell (PM) WDSF Presidium Member
- Glenn Weiss (GW) WDSF Presidium Member

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- Verena Sulek (VS) WDSF PD Director
- Ashli Williamson (AW) Chair WDSF Athletes Commission (AW)

30
- Setsuo Nakamura (SN) WDSF Associate Member Representative (IFC)
- Mirjam Kerpan-Izak (MK) WDSF Associate Member Representative (WRRC)

35
- Jean-Laurent Bourquin (JLB) Senior Advisor (Invited)
- Daniel Stehlin (DS) Chair WDSF Disciplinary Council (Invited)
- Roland Hilfiker (RH) WDSF Communication Director (Invited)
- Guillaume Felli (GF) General Manager (Invited)

Minutes Secretary:
- Cristina Swan (CS) WDSF Administrative Assistant (Invited)

The President welcomed all participants to the meeting – The meeting started at 8:30.
1 Introduction by the President

LH stressed the importance of the meeting in deciding the future of WDSF and highlighted the importance of the year 2018 for DanceSport. He informed that ST will arrive late due to being injured in a recent traffic accident and that as a result some points on the agenda would be rescheduled. LH also told the Presidium that he had invited CS to attend the meeting and she would be proposed to record the minutes. LH disclosed that AC and VG requested permission to use their own personal interpreters during the meeting and that the interpreters promised to keep confidentiality. The entire Presidium was in favour of the request.

In order to run a more efficient meeting, LH thanked everybody who had provided supporting documents in advance which were saved in BOX and available to all before the meeting. He continued saying this was a huge improvement comparing to other meetings’ preparation. He then suggested VS to serve as time keeper and remind the meeting about the length of time allocated for each point on the agenda.

2 Approval of the Agenda

LH reminded everyone that the agenda was circulated on time to all Presidium member and asked if there was any comment on the points proposed. JF asked if the Marco Siestas case could be added to point number 19 “WDSF Legal Affairs”. With these amendments LH asked for the agenda’s approval. **UNANIMOUSLY APPROVED.**

3 Minutes Secretary

LH proposed Cristina Swan, WDSF Administrative Assistant who joined WDSF at the beginning of January, to record the minutes. **UNANIMOUSLY APPROVED.** GF introduced her briefly to the Presidium explaining how she went through all the recruitment process in the Lausanne office. LH further highlighted the method that has been implemented for improving the minutes circulation and approval and asked if all were in favour of this process. **UNANIMOUSLY APPROVED.**

4 Approval of Minutes
4.1 Minutes of the Presidium Meetings, 10th June 2017, SIN

LH suggested only members of the previous Presidium vote to approve these minutes. UNANIMOUSLY APPROVED.

4.2 Minutes of the Presidium Meeting, 13th June 2017, SIN

LH suggested only members who were there vote. UNANIMOUSLY APPROVED.

4.3 Review Action List Presidium

LH made a short review of the list provided by GF. GF reviewed all the points in details and pending items were discussed. It was reminded that some of the action points on the list were in the agenda of the today.

4.4 Minutes of the 2016 Presidium Meetings missing on BOX and on WDSF website.

Thanks to joint efforts the minutes of the Presidium Meetings of 2016 could now be finalized and have been published on the WDSF website. As this was a long-delayed item, LH asked for an approval from the Presidium on these minutes. UNANIMOUSLY APPROVED.

5 2018 Youth Olympic Games (YOG)

5.1 Report by the Leader of the Task Force

JLB gave a brief explanation summarising the project since its beginning in 2016 and informed the Presidium that the current stage/status of the project is very satisfactory but, at the same time, very challenging. This was only made possible thank to the professional team work approach taken to ensure the success of this project. JLB confirmed that everything in this project is moving very fast and as an example, he was just given confirmation prior to this Presidium meeting that the IOC, through Olympic Solidarity, confirmed that they would provide financial support to a list of 13 countries whose breakers qualified for the WDSF World Youth Breaking Championships in Tokyo, through their NOCs and NMBs.

JLB continued describing the YOG project stressing that WDSF was only able to begin preparations only one year ago which is very late compared to other Olympic sports on the program of the YOG. JLB noted that several of the WDSF NMBs seems not to be concerned about the project and that we must continue to improve communication so
that all NMBs feel included and understand the importance of this project and why WDSF has invested so much time and energy in this direction. Motivation, understanding and involvement of all parties is what the project needs at the moment. The IOC has expressed interest in urban dances, which created a lot of collateral interest from many other organizations, all willing to be part of this new trend and direction that the IOC wants to take with sports that appeal to youth. Therefore, it is important to stay strong and concentrate on delivering a world-class Breaking event during the WDSF World Youth Breaking Championship in Tokyo in May and the Buenos Aires YOG in October 2018. JLB acknowledged concerns that he is hearing regarding the money being spent but he stressed again that this project should be seen as a vital and constructive investment for the future of WDSF rather than simply money being spent. The future payoffs from WDSF’s investments in urban dances will benefit all DanceSport Disciplines in the future. JLB also reiterated that the addition of Breaking to the YOG program was a major breakthrough for WDSF and should be used as an opportunity to promote all WDSF Disciplines to the IOC.

Regarding the early challenging reactions from the Breaking community (mainly coming from the USA), JLB reported that this has been solved, thanks to the assistance and collaboration of the UDEF. With further involvement of highly qualified experts respected by the Breaking community who are also involved in this project, WDSF is gaining recognition and respect from influential people in the Breaking scene. JLB reported that the 3 Continental qualifiers kept improving with every leg and the outcome on social media was very good. JLB drew the attention to the fact that all this positive feedback did not generate negative discussion within the Breaking Community. On the contrary, the community is now asking WDSF what would be the next steps for Breaking in the near and long-term future.

JLB emphasized the success of the 3 continental qualifiers mentioning that some events made history, like the participation of Chinese breakers in the Chinese Taipei Asia/Continental Qualifier, was a major achievement for WDSF and for the YOG project. JLB stressed these achievements have been followed closely by the IOC.

1. **Phase 1.** May-July 2017: Digital Qualifier
   • 1050 videos 916 accepted (from 81 countries / 21 non-NMBs) 395 to Stage 2

2. **Phase 2.** October-December 2017: Continental Qualifier
   • Philadelphia: 75 (86) participants from 16 countries (61 B + 14 G)
   • Essen: 178 (183) participants from 38 countries (130 B + 48 G)
   • Taiwan: 118 (126) participants from 24 countries (93 B + 25 G)

3. **Phase 3.** May 2018: WDSF Youth Breaking World Championships
   • Tokyo: 60 B-boys + 27 B-girls

4. **Phase 4.** 6-18 October 2018: YOG in Buenos Aires

www.worlddancesport.org /wdsfisdancesporttotal /dancesporttotal
• 12 B-boys and 12 B-girls born in 2000-2001-2002
• 3 Medal events (7-8 Oct: Boys Individual /Girls Individual + 10-11 Oct: mixed teams)

JLB indicated that the planning of the WDSF World Youth Breaking Championships, due to take place in Tokyo on May 20th 2018, is going well and that JDSF is dedicated to making sure this event will be a great success. Additionally, JLB informed the Presidium that the IOC is considering using this WDSF World Youth Breaking Championships as a test event in anticipation of the Tokyo 2020 Summer Olympic Games.

JLB also stressed that Breaking will have 3 medal events at the YOG, which is rare for a new sport in the Youth Olympic program, and added that WDSF will have 4 competition days, instead of the 3 originally planned, increasing the opportunities for exposure and promotion of DanceSport. For example, he referred to Jacques Rogge’s positive comments on Breaking by quoting him on Twitter “I am eager to see Breaking” - which was his only comment on Buenos Aires YOG. Interestingly for WDSF, high level people are promoting our organisation. Jacques Rogge is the father of the YOG and Breaking represents exactly what he would like to achieve in terms of the DNA of the event. With Breaking, WDSF is bringing to the IOC’s Games a discipline that perfectly combines all dimensions of Sport, Culture and Education.

JLB went further to make sure the Presidium understood that the YOG was only a small part of what the Lausanne Office is taking care of and he explained how other Federations are constantly questioning him how such a small team of 5 people can manage to handle so many files. To have an idea, and as an example among others, over the past 12 months the WDSF Office in Lausanne has processed 3400 emails related only to the YOG.

In taking into account the comments regarding the increasing exposure of Breaking on the WDSF website and the investments being made by the WDSF Presidium to ensure that the YOG event will be a great success, JLB suggested that it would be important to have face to face meetings in Lausanne during the upcoming AGM with the NMBs who wish to have this dialogue, in order that they can receive more details about the YOG project and WDSF’s strategy and also have the opportunity to ask all the questions they are concerned about.

The further development and integration of Breaking within existing NMBs is at different stages depending on the countries. Overall, it will take time to successfully process it, but we can see that in some countries it is already working well with NMBs which financially and logistically support their breakers to attend the continental qualifiers. There is however a discrepancy between what was answered through the NMB survey and what
the reality is. What is important to stress are the opportunities for development and expansion through this project which will not necessarily recur in the coming years. JLB indicated that it will take time to complete a full integration and that in some cases it may be impossible; he however emphasized that this is integral to the future for DanceSport, in compliance with the Vision 2020 project approved by the National Member Bodies.

JLB reminded the Presidium that the WDSF YOG Qualification System is already part of the YOG 2018 legacy and that the IOC closely monitored the innovations proposed by WDSF regarding stage 1 digital qualification. JLB continued to explain the system in detail and presented some figures related to the typology of the countries including the interesting case of Nepal which does not have NMB but which will send an athlete to Tokyo. WDSF should take advantage of these kind of opportunities to promote this fantastic story and many others which are just as interesting.

Regarding the participation in the travel expenses for the WDSF World Youth Breaking Championships in Tokyo, JLB said that the WDSF rules prevailed and the travel costs will not be covered by the WDSF. However, in some exceptional cases some breakers will have the chance to count on the assistance of the Olympic Solidarity with 13 NMBs being possibly financially assisted.

JLB explained that the YOG project is being conducted in close collaboration with the IOC through regular meetings in Lausanne. The Lausanne Office is working hard to closely collaborate with the IOC, promoting DanceSport at all levels and promoting all DanceSport disciplines.

Another positive aspect of the YOG project is the ARM (Athletes Role Model) program for which WDSF recommended B-boy Moy, a top-level breaker (also on the panel of judges for the YOG) and motivational speaker to refer to the possibility of reaching new audiences. This is seen very positively by the IOC. LL also commented that the other WDSF ARM for YOG, the Finnish B-girl “AT” was interviewed by Finnish national television who made a program about her and it was a great success in Finland. LL also took the opportunity to mention that in Finland, the NMB integrated Breaking into their structure without any problem.

JLB added that BAYOG (Buenos Aires Youth Olympic Games Organizing Committee) commented that Breaking was the only sport identified as having all the full dimensions of the YOG (sport, culture, education, entertainment) and further added the BAYOG is ready to use Breaking as a the YOG flagship, which is why Breaking will be displayed as part of the ceremonies during the visit of the NOC Chefs de Mission of the YOG Delegations to Buenos Aires in April.

www.worlddancesport.org /wdsfisdancesporttotal /dancesporttotal /dancesporttotal
JLB continue explaining the possibilities Breaking offers for future partnerships with the IOC like official dance in Olympic YOG venues that could be chosen from videos sent through a platform.

JLB informed the Presidium that there is still one coordination visit planned to Buenos Aires before the YOG in June. This will be the opportunity to finalize all details of the 5 WDSF projects accepted by BAYOG (out of the 8 submitted). He said WDSF is providing a lot of activities with Breaking and that BAYOG is very satisfied with our collaboration.

JLB continued his presentation on the OBS (Olympic Broadcasting System) and Omega (Official Time-keeper of the YOG) coordination saying that Breaking will have two events broadcasted live on Olympic Channel TV. He also reported that WDSF will take part of the YOG Learn and Share projects with DanceSport initiation sessions and graffiti activities to engage youth. He said WDSF was given the opportunity by the IOC to take part in the IF Focus Day on the 9th October 2018 so that people can have a better understanding of the WDSF’s activities and various disciplines.

In terms of accreditations for the YOG, JLB explained that 18 ITO (International Technical Officials) were allocated to WDSF by the IOC. All costs of travel, accommodation and expenditures for these ITOs will be covered by the IOC. JLB added that ticketing prediction for Breaking events could be very high which is a good promotion for the WDSF. JLB showed the map of the Olympic venues and the Urban Park and explained how breakers will be conducted to the venue to compete in Buenos Aires. It was decided that the selection of WDSF representatives will have to be discussed and as uniforms for Buenos Aires are not in the budget, it could be one option if manufacturers producing clothes for breakers can also offer something similar to the officials.

JLB reported that the coordination between WDSF and our Argentine NMB was going extremely well and that Raul Olivera (President of the Argentinian DanceSport Association) is dedicated and motivated in working with people from BAYOG and the Lausanne Office. He is managing things with a smart approach and has great enthusiasm for these games and the collaboration of all DanceSport disciplines for the projects he is working on with the organizing committee. Geraldine Zahnd from the Lausanne Office is doing her best as well to contribute to all these projects (she is even taking Spanish lessons). JLB displayed a photo of Raul at an event organized by BAYOC last December with a big WDSF flag and explained the importance of clearly informing WDSF Member bodies that this project is not simply about promoting Breaking, but promoting WDSF as a whole. Re: the judging system, JLB said Storm (one of the top Breaking experts in the world) developed the system and the official rule book, with the input of Tommy Shaughnessy, who said it was
an amazing experience to work with Storm. JF added that he had worked with Storm at the moment to define his role and responsibilities within the project, and that he was very impressed by him as a sporting and business person. JLB explained in detail the judging system, very transparent, which is exactly what the IOC expects from a sport based on human judging.

5.2 Next Steps

JLB highlighted the next big event for the WDSF which is the WDSF World Youth Breaking Championship in Tokyo on 20th May and reported about the recent successful press conference held in Tokyo by our Japanese Federation with a picture background showing the YOG and WDSF logos next to each other. He commented that this is a good example of the opportunities these events can offer to WDSF. He said that among these opportunities the qualification process is seeing as a model and possible Olympic legacy, but also:

- Possible involvement of interested NMBs in additional YOG projects (cf. Forum in Singapore)
  - Initiation - Showcasing – IF Focus Day
  - YOG Dance
- Development programmes
- WDSF events
- New NMBs

LH thanked JLB and his entire team for his excellent work and said it would be beneficial to have more interactions and communication with our NMBs (as suggested earlier to organize one meeting during the AGM) UNANIMOUSLY APPROVED.

TT said that in his opinion a detailed feedback should also be provided to the WDSF PD so that they can better understand all the specificities of the YOG project. TT added that until now important communication work has been done, but the understanding of the accomplishments depends on our ability to convey all the volume of content provided in such a short period of time. TT also wants to find a way to show how much WDSF continues to care about other disciplines, including Latin and Standard. He suggested to have a website page displaying two sides of content, one for Standard and Latin disciplines and another for the new ones currently being developed further as he thinks that otherwise misunderstandings and frustration from some members could keep increasing.
LH agreed this is a good point and that TT and all members of the Presidium are in a position to be good ambassadors. LH agreed this was a hard thing to do as it involves a change in the culture, but we have to start somewhere. JF emphasized TT position’s as a strong ambassador and said he supported the movement, but during the PD meeting of the previous day it was clear that the PD would like to be treated with more attention. He said that the PD representatives in that meeting did not understand the investments made for the future of WDSF and the various DanceSport disciplines. RH commented that there was already a separate website for Breaking, for example. JF said this was not enough as Latin and Standard still needed more attention, like to have half of the main page on the WDSF website. RH replied that according to the vision 2020 approved by the members in 2014, DanceSport means more than Latin and Standard, it means everything that is connected to music and dance. LH also agreed that although the WDSF originally comes from Latin and Standard we are now much more than that. LL said discussions have started with RH this week on how to improve our communication strategy, like to whom we are communicating as we need to have a whole communication strategy for DanceSport. TT said the Presidium needs to be able to more clearly explain its full updated definition of DanceSport, because many still see WDSF as only Latin and Standard. MK suggested that during the AGM, NMBs should have the possibility to interact among themselves and share experiences on how to better integrate different disciplines based on successful example of certain WDSF countries. NJ said some of the complaints he has received about the website perceived it as publishing too much Breaking content and that this was not only a PD complaint but also suggested by others. LH referred to LL and RH to say that it was their task to pass the message according to the WDSF strategy adopted by the Presidium. AW said the problem is communicating the right way making sure key people, judges and athletes, who are credible can inform the community about the WDSF strategy, this is not only a task of the Presidium members and it should be done from all DanceSport people to all other DanceSport people. LH said all these aspects should be taken into consideration and he personally saw the situation in a positive way, “seeing the glass as half-full”. JF asserted something has to be done to make people happier and to convince them that we listen to them.

6 Paris 2024 and Los Angeles 2028

6.1 Presentation on the History of DanceSport at the Olympic Games

CS started by introducing herself to the Presidium summarizing her professional experience in the cultural and sports areas as well as her involvement in different Olympic projects. She described how dance was integrated into the past Olympic Games, more in particularly into the two Games editions in Paris 1900 and 1924. CS wanted to show a
historical video dated from 1900 but for technical reasons this was postponed. She explained the video relates to the first moving images of dance at an Olympic event and described in detail how different styles of dance were presented throughout both Parisian Olympic Games. CS concluded her presentation saying that dance was present in the Olympic Games even before the Olympic cultural programmes, the events were opened to a great diversity of styles and the dance presence at the Games has changed at the same time the Games’ format evolved.

6.2 Letter from IOC Sports Director regarding the program of the Paris 2024 + LA 2028

LH said WDSF should remain open to see how things develop and then take a decision on this matter. The decision should not be taken in a hurry but based on where the opportunities are and identify the most appropriate discipline at a certain point in time. The 1st priority of WDSF should be to deliver a strong and successful event during the YOG in Buenos Aires this October and demonstrate to the IOC how reliable of a partner WDSF can be.

7 Olympic Federations Collaboration

JLB explained that WDSF has now been identified as a strong potential partner within the Olympic Movement and various other International Federations (IFs) have asked WDSF to collaborate on some joint projects. Having the WDSF Office in Lausanne has given WDSF opportunities to interact with other IFs and exchange ideas, and some important federations like FIBA (Basketball) and FIG (Gymnastics) have come up with some interesting proposals.

7.1 FIBA (Basketball) 3x3 offer to co-operate on urban sports projects

7.2 FIG (Gymnastics) collaboration urban games

JLB reported that FIG asked for collaboration with Breaking in urban sport festivals. The idea is to have a festival in Hiroshima, Japan next April. Since we face a short timeframe, all dancers would be Japanese and selected through JDSF, our NMB. The local organisers will provide all support and there will be no cost for the WDSF. LL moved to involve in Hiroshima event without any financial cost for the WDSF. UNANIMOUSLY APPROVED.
7.3 Active Well-Being initiative from the IOC

JLB reported on this IOC initiative which consists of offering opportunities to people around the world to be physically active in cities and said this could be delegated to the WDSF Sports for All Commission to develop a concept that would then be presented to the IOC. TT commented this could also be a project for Latin and Standard and asked about costs involved in this project. JLB answered that no funding had to be provided as this was a concept development. RH saw a tremendous potential for dance in such initiatives as dance keep people healthy according to published studies. JLB said this could also be a good project for the WDSF Medical Commission to join in as well. LA mentioned that there is a lot of material on this ready to be used and suggested to spread this initiative throughout the NMBs. LH said this was a good opportunity and asked who could be involved on this. LH moved to have a group composed by LA, LL, AW and AC working on dance initiatives for the IOC well-being project under the leadership of LA. UNANIMOUSLY APPROVED.

8 WDSF Structure

8.1 CEO / Transition

LH updated the Presidium regarding the CEO transition from JLB to GF which started in June 2017 when JLB announced that he would step down from the position in order to really dedicate 50-60% of his time to WDSF, as originally agreed back in June 2016. The transfer of knowledge and mentoring from JLB to GF will continue over the coming months and further assessments will be conducted in June 2018 before the AGM in Lausanne.

8.2 Further staff, Situation for 2018 and beyond

JLB explained the idea is to consolidate resources in the Lausanne office and to integrate professional and dedicated staff. He specified that the decision to hire additional staff would also depend on who would be appointed as the new WDSF Sport Director in order to properly coordinate the different roles. He mentioned that in the long-term vision, Legal, Marketing and Finance matters should also be consolidated within the Lausanne office. This is of course dependant on the financial situation of WDSF as well.

8.3 Offices in Lausanne

JLB said WDSF was lucky to have its HQ at the MSI in Lausanne where networking opportunities and partnerships are being presented to WDSF. At the moment the small
office in Lausanne accommodates 5 people, but this situation will improve with additional office space from March 2018, totalling 3 rooms to guarantee normal working conditions.

8.4 Closing Barcelona Branch Office per 31 August 2017

JLB commented that the closing of the Barcelona office was done efficiently by GF and Pauline and thank them for their professionalism.

8.5 Presidium Members’ Roles and Responsibility Files Submission

JLB presented the results collected through the questionnaire circulated to Presidium members following the AGM in Singapore aiming at collecting information to help improving WDSF governance, ensure compliance with the IOC Agenda 2020, be coherent with WDSF vision and allow WDSF to list skills, type of contribution, availability and expertise of each Presidium member. Such a project will definitively assist to bring WDSF to the next level. JLB highlighted the main feedback collected from Presidium members as follow:

- Openness for all types of DanceSport disciplines,
- Strong support toward the 2020 Vision and for a general expansion of WDSF
- 73% of the Presidium Members are Olympic Games oriented
- Reduce manipulation, corruption
- Have good communication as a target

The following information has also been collected when assessing the Profile, Skills and Competences brought in by the Presidium members:

- Professional experience in Sports management 60%
- Experience working in an international environment 100%
- Understanding of the Olympic Movement environment and its stakeholders 60%
- Ability to manage projects in a timely and efficient manner 87%
- Respect the internal rules of conduct and all instructions and procedures in place (e.g. confidentiality, Code of Ethics, etc.) 87%

After presenting all the remaining results, JLB concluded that WDSF has a strong governance committee and that a proper allocation of tasks and responsibilities between the Presidium members will allow us to bring WDSF to the next level.
LH thanked JLB and opened the floor for discussion. TT asked how changes in organisation of the office staff will have an impact on how we need to grow. LH said this question was related to staffing. JLB explained he hoped staff can go back to a normal level of work, as at the moment the team in Lausanne is working at full speed and with a lot of overtime. In terms of efficiency, he commented with emphasis that 1 staff member in Lausanne is able to absorb and deal with the work that was delivered by 3 persons in Barcelona. JLB continued saying we are lucky we have a qualified and motivated staff working for the WDSF. JLB stressed that we should consider having, on the middle term, additional competent staff in charge of Finance, Legal and Marketing. LH mentioned that this new staff structure is something that comes to complete the Statutes which continues to be the first reference and asked for approval of the Presidium Members Roles and Responsibility documents presented by JLB. Vote: **UNANIMOUSLY APPROVED**.

### 8.6 Contracts for advisors and contractors of WDSF

LH presented a draft for future employments and consultants contracts and stressed it would be beneficial for the WDSF to clarify its situation vis-à-vis of its future collaborators and he also mentioned that for governance purposes it should be good to show it was done by a third party. In this respect, TT mentioned he was struggling with conflicting advice from different governments to find out how to treat Tommy’s case because in Switzerland or Ireland Tommy could be treated as an independent contractor. He expressed his approval of the draft document. From his side, JF thanked LH for the initiative and also agreed this was a very good start but agreed with others that in the immediate future WDSF would need to hire a professional legal staff as our business is now becoming so much more legally complicated and we cannot longer rely on generalist volunteers anymore. DS remarked it would be important to add a clause stating that the employee must observe WDSF rules. LH agreed and continued saying this draft was a work in process (of which TT and JF remain in charge).

[ST entered the room]

### 8.7 Duties of the Webmaster & Reporting Structure

Following the discussion on the contract for advisors and contractors of WDSF, GF discussed the situation of Mr. John Caprez who is very involved, as the webmaster and creator/administrator of the WDSF Management system, with athletes, judges, NMBs, organizers and all kinds of other readers. John is working with dedication but there doesn’t seem to be any existing agreement of services or clear scope of work between WDSF and John Caprez. For a long time, many people thought that Mr. Caprez was reporting directly
to RH but RH confirmed that this is not the case. RH indicated that Mr. Caprez submits proposals to the WDSF Presidium for projects as requested and bills WDSF for his services.

However, there should be a clear written definition of his services with an agreement defining to whom JC reports. GF continued saying some people thought JC was reporting to RH and this is not the case. GF suggested JC’s position should be more clearly-defined and that a contract should be written. LH agreed with GF. JF asked to whom JC reports. RH answered JC is mandated for specific work on the website and also agreed something with GF. ST mentioned that John Caprez has been working a lot, but he sometimes uses a language that get NMBs or other stakeholders confused, that is what happened when they implemented a scheme for online payment. ST suggested GF should be the contact person for all projects related to webmaster and everything should pass through GF.

RH also mentioned that WDSF should think about a contingency plan regarding the services provides by Mr. Caprez and the WDSF management system in general.

It was agreed by the Presidium that GF would connect with John to discuss this matter and establish a scope of services and clear responsibilities. TT emphasized that Mr. Caprez is not a WDSF employee and that there are certain elements that WDSF can of course not impose on him. **UNANIMOUSLY APPROVED**

### 8.8 Information Technology, Security, and Tools. Audit proposal ELCA and GDPR requirement

GF referred to RH’s observation on contingency plans to invite members to think about what would happen if John Caprez is no longer available and started a discussion on cybersecurity of the WDSF documents on the database managed by JC. For that reason, GF further reported that he had started to meet with companies specialised in cybersecurity and invite them to the Office in Lausanne to make an assessment of our needs and some recommendations for improvements. GF also reminded the meeting of the importance of data storage being compliant with upcoming EU legislation on personal data and highlighted potential legal problems it could bring to the Federation. On that matter MK stressed the importance of whenever you collect personal data you need to have a purpose and know why you collect this information, data must be freely given and users should have some involvement in deciding what to give to us and that we have to be able to justify why we keep old data from old athletes, and that people having access to this data should comply with EU security data policies. MK suggested to establish a group and discuss, together with consultants, some clear guidance. It was decided that GF would liaise with Miriam to work together with her on this issue and report back to the
Presidium once they have a better idea of costs and more details on our needs. LL expressed her concern on how this would affect EU federation members as EU countries are the first in line.

8.9 New WDSF letterhead, footer and WDSF Business cards

Business cards, footer, letterhead and templates have been updated and LH remarked that links on the email signature are not working and stated that this was an intermediate version that would need small adjustments.

9 WDSF Sports Director

9.1 WDSF Sports Director’s resignation as at 12th January 2018

LH reported that on 2nd January 2018, Tommy Shaughnessy informed the Presidium officially that he would resign as Sports Director on 12th January 2018 and that he had previously informed the Members of the Managing Committee about this resignation on 13th December 2017.

Unfortunately, due to continuing problems with his health and the advice of his physicians, Tommy could not accept the President’s invitation to attend this Presidium Meeting. LH further elaborated that we all were aware of the workload and responsibilities Tommy had as our Sports Director and that he did an excellent job (he took over without any transition from the previous Sports Director from one day to the other). Although it is a huge loss for WDSF and DanceSport that Tommy cannot continue as our Sports Director, we have to fully understand and accept his reason for this decision and that he has to take better care of his health – now with his health as his first priority!

LH further elaborated that he is very grateful that Tommy offered his voluntary services in the selection of judges in conjunction with the VP for Sport and the TF CCM and other areas which Tommy has described in a personal letter dated 30th November 2017. That way we could further benefit of Tommy’s great experience and knowledge and of his exceptional competence in DanceSport.

The President expressed on behalf of the Presidium the deepest gratitude to Tommy for all he has done for WDFS and DanceSport in his capacity as WDSF Sports Director and that he deserves our utmost respect for his service, and asked the Members of the Presidium to joined him in applauding Tommy’s great achievement.
JF reviewed the history of this matter; in 2017 a draft contract for Tommy started to be prepared, but then in consideration of the Presidium’s Motion to the 2017 WDSF AGM to adopt changes in the organization’s structure, this was suspended. It was decided that by the end of February 2018 Mr. Shaughnessy and JF will try to finalise the paperwork related to Mr. Shaughnessy’s past employment with WDSF.

9.2 Procedure for appointment of new WDSF Sports Director

As ST had to present his new structure proposal for Sports matter, all agreed that this point would make sense to be discussed after the Presidium acknowledged the content of ST’s proposal. LH reminded that the role of Sport Director should reflect the needs and diversities of the disciplines inside the WDSF including the new dances.

10 WDSF Annual General Meeting, Sunday, 17th June 2018 Lausanne (Switzerland)

10.1 Convocation of the 2018 WDSF Annual General Meeting and Submission of Motions

LH reported that an email was sent on 15 January 2108 to remind members of the deadline.

10.1.1 Convocation by the WDSF General Secretary (see article 10.1 and 10.2 of the WDSF Statutes)

The convocation was sent by the General Secretary on January 15th, 2018.

10.1.2 Provisional Agenda for the 2018 WDSF AGM

NJ and JF will prepare a draft document for Provisional Agenda for the 1st February 2018 and circulate for the presidium approval. The Provisional Agenda will be sent to all WDSF Member Bodies on 15 February 2018. Responsibility: NJ and JF

10.1.3 Final Agenda for the 2018 WDSF AGM

The final agenda for the AGM and all Motions must be sent out to the WDSF Member Bodies on 15th April 2018 latest [ see article 10(4) of the WDSF Statutes].

LH made sure that everybody understands the process and reminded everyone about the deadline
of the 15th April. NJ and JF will be in charge of sending the Final Agenda.

10.2 Presidium’s Motions to the 2018 WDSF AGM

LH reminded that all motions must be approved and ready in BOX by 31st March 2018 (see MC Minutes September 2017 Belgrade, item 20). Followed a discussion on possible motions that are already been prepared. JF advised NJ that the deadline for submitting motions are strict and if someone send something after midnight this should not be taken into consideration.

10.3 Election of one Member of the WDSF Ethics Committee (to fill a vacant position for the remaining term of office until 2019) (replacement for Mr. C.K Wu)

LH informed he is in contact with a possible candidate for replacing Mr. C.K. Wu, but also would like to have suggestions from the Presidium Members. In response to JF’s question if the ideal candidate should be from inside or outside DanceSport, LH said it would be better to have someone from outside DanceSport (but familiar with Sport within the Olympic Movement).

10.4 Reports to the WDSF AGM

NJ to send an email to all chair of commissions and appointment holders by 31st Jan 2018 at the latest, requesting them to provide the WDSF office with their reports for the 2018 AGM by 25th March 2018.

10.5 Schedule of Meetings (NJ)

A preliminary schedule of meetings was circulated to the members on January 15th, 2018. NJ will work with the WDSF Office to finalize the schedule of meeting which will be sent to all members with an official invitation (including all information) by the beginning of February 2018.

10.6 Hotel and Logistics

GF informed the presidium that hotel arrangements had been made in July 2017 with a 4-star hotel in Lausanne and a contract signed. However, an opportunity to move to a 5-star hotel under financially advantageous conditions surfaced in December 2017 and after discussions and vote of the MC, it was decided to move the location and official hotel to the Royal Savoy (5*) in Lausanne. GF also informed the Presidium that he confirmed with
the city of Lausanne and Canton de Vaud that they will provide a financial subsidy to WDSF for the organization of this AGM.

10.7 WDSF Forum and topics

10.7.1 Organisational

Various topics and formats for the WDSF Forum were discussed at length – it was agreed that LL would consolidate the various proposals and present them to the Presidium for approval by the end of February 2018.

10.7.2 Proposed main topics

MK suggested to have various NMBs who have a national structure including a variety of DanceSport disciplines present their models to the other members to share with them how they successfully operate as a true DanceSport umbrella structures in their countries, for all DanceSport Disciplines.

11 WDSF Associate Members

11.1 Report by the WRRC President

MK reported the WRRC is trying to work on its expansion inside the WDSF according to Vision 2020. She mentioned last year Rock n' Roll started in DanceSport Ireland, the organisation of a workshop in Armenia and demonstrations in Moscow. She referred to the WRRC participation in the World Games with 14 couples and stressed that the couple Jacek and Anna have been nominated as IWGA Athletes of the Year Award. The WRRC had 20 international events in 2017 and is continuing to work on our judging system to enforce cooperation between the WRRC and the WDSF on national and international levels, and has dedicated a lot of time to look for big sponsors.

MK then listed some positive moments with the WDSF cooperation:
- Presence on WDSF social media and website
- The possibility of participation in joint GrandSlam events
- Inclusion of WRRC representatives in different WDSF commissions

She then followed with some negative as well:
Japan: no changes since January 2017 - a RR division is established but there are no athletes and no support from the JDSF regarding further steps. There has not been an answer to emails to JDSF for a year.

Australia: DSA became a member of the WRRC but it is reluctant to continue further cooperation, in particular there is no official RR division (only ID cards for athletes), so people interested in Acrobatic Rock N’Roll (ARR) development act separately without any connection to the DSA.

China: no changes since January 2017 – There has not been an answer to emails to the Chinese WDSF Member body for more than a year.

Spain, Romania, Serbia, South Africa, USA: in 2017 we talked to the representatives of these DSFs and planned workshops but the connection got lost without any explanations.

The exposure of RR disciplines inside WDSF events was identified by MK as very promising. She also explained the WRRC plans for 2018 for further development in South America and to promote the discipline around the world. For the WRCC it would be good to have someone in WDSF responsible for having these discussions of cooperation, including routine questions. AW confirmed MK’s reports about of good collaboration in synergy between Latin and Standard dances and Rock n’ Roll. LH agreed that variety and innovation could only add value to the DanceSport product. MK agreed and added that when WRRC is allowed to produce Rock n’ Roll competitions the public responds very positively as they appreciate the diversity and variety of disciplines. GF said that Boogie Woogie could be used as a link between Classic disciplines and Breaking as breakers seems to be more interested in Boogie Woogie.

11.2 Report by the IFC President

SN reported IFC had approved a WDSF member body from Bolivia and that Cheerlealing and Cheerdance was recognised in Italy inside the FIDS. SN indicated that at the moment IFC has 56 members on 4 continents. He continued with a report on the main championship and events organised by the IFC including the JCWC Junior Cheerleading World Championship held in Takasaki Arena in Japan. He finished with a summary of IFC’s situation regarding sponsorship, education and the main points of the Action Plan for 2018.

12 Progress Report of WDSF Athletes Commission
12.1 Update from the Chair of the Commission

AW gave an updated on the Athletes Commission and said they had to cancel the planned AC Friendship Camp with no financial loss on the venue. She reported on the 2017 and 2018 budgets for her commission and preparations of motions for the 2018 AGM. She explained that to stay within their allocated budget, the AC opted to have only one joint meeting until the AGM to prepare for all documents and motions. AW continued to explain that the delay in establishing the WDSF Sports Commission caused some delay in adopting new ideas under sport. The AC therefore have put a lot of time and energy into the PD as the MB had asked for cooperation on some of their points. AW reported that there will now be a new distribution of prize money from 2018 and that a WO will be held in the WDSF PD. Regarding the main topic whether or not the PD should continue to be structured inside the WDSF, AW said the AC fully supports the PD’s being a Division or category inside the WDSF legal structure and not a separate entity. This will create a pathway through the WDSF from Juvenile-Professional and then further on to provide opportunities to qualify as an official in our system. However, she stressed that this topic and its ramifications will continue to be discussed.

AW explained that the 2nd part of her presentation was in relation to the Adjudicators selection process in relation to the motion from the VP for Sport ST.

LH suggested to postpone items related to Sports Matters and the Independent Judging System to the next day which was accepted, and agenda moved to Finance.

13 Finance

13.1 Update on WDSF’s Financial Position including VAT and self-assessing

TT presented an overview of the 2017 financial situation of the organisation and highlighted that this was subject to change as 2017 Financial Statements were still to be completed and audited. His final report will of course be presented at the 2018 AGM. He indicated that the bottom line is that the estimated deficit for 2017 should not exceed the budgeted deficit for that year.

TT explained that the ID Card revenue was substantially less than budgeted, however the revenues generated by competition fees exceeded the budget. Moreover, the Sponsorship and Marketing are very close to the budget. He added that in order for WDSF to financially benefit from the investments made in the past 18 months, WDSF must start granting additional competitions in other dance disciplines events. TT moved that the Presidium
approves the granting of additional new events in other dance disciplines and that the General Secretary in collaboration with LA, LL, Geraldine Zahnd and the MC should overview the implementation of this strategy. GF observed that there was another motion prepared by LA on this same matter later in the agenda. Motion by TT **UNANIMOUSLY APPROVED**.

In an attempt to increase revenues, TT tabled a motion to the Presidium intended to ask WDSF members if they would be willing to change the membership fee structure so that the annual membership fee would be determined according to the number of athletes registered within each member bodies. The Presidium started discussing this idea, but rapidly the consensus was that such change in structure of the membership fee would be extremely difficult to implement, legally and logistically. TT said he understood the limitations of the proposal, but wanted to present it for discussion.

TT overviewed the overall budget for 2017 mentioning that expenditures had been carefully controlled resulting in a saving of CHF 274'000 and the YOG budget should not be exceeded in 2017 and 2018, although as advised by JLB some expenses are very difficult to budget.

LH moved to continue the session (at 18.00 hours) as there were still many items in the agenda for the next day. Vote: 7 favour, 4 against, 4 abstentions

After receiving professional advice from Swiss Accountants, TT said changes in the VAT assessment method from 1st January, 2017 allowed WDSF to claim input tax credits. This saved WDSF around CHF32,500 in VAT for the 2017 year. However, net VAT obligations have been estimated at around CHF25,000 for the 2016 year and at around CHF45,000 for the 2017 year. According to TT WDSF cannot afford any more unplanned expenditures without additional revenues and made suggestions about where WDSF could save money in some key areas and where revenue could increase, including partnership with new potential sponsors. TT said the revenue from Sponsorships and Marketing should be around CHF364,000, which is very close to the budget of CHF370,000. A substantial part of this income is based on a US sponsorship obtained by JLB and negotiated by TT with assistance from the MC, particularly JF, and invaluable input from JLB. An agreement was signed in late September 2017. However, the sponsor continued to want changes to the agreement. TT requested JLB’s assistance to re-negotiate with the sponsor which JLB agreed for that specific task in December. TT thanked JLB for his work and temporary assistance (TT remaining in charge of the relations with the sponsor) that ended with a
successful revised agreement which was recently signed. The total direct Sponsorship was $US450,000 over two years plus indirect costs of around $US200,000. TT confirmed that the sponsorship was effectively reduced by $US45,000 in order to offset USA Dance membership fees for the sponsor’s sporting affiliate over 9 years. TT said JLB also secured at least one more sponsorship of CHF80,000 to help offset some costs for the YOG in the 2017 year. TT continued saying that annual Swarovski sponsorship negotiated by Lukas and Roland also continued and stressed that without the total direct sponsorship of $US450,000 even after the $US45,000 to allow for the offset of membership fees to USA Dance, and that WDSF would have been in a much worse financial position.

He finished his presentation by predicting WDSF’s capital for 2018 will probably be reduced although the US sponsorship agreement for Breaking will be a great contribution.

[The meeting was adjourned for the day at 20:00 and it was agreed that the Presidium Meeting would reconvene the following day at 8:30]

The meeting resumed at 8:30 A.M. on Sunday January 21.

TT continued his report on Finance.

13.2 Motions by the VP Finance

13.2.1 Acceptance of per-diem and reimbursement policies by elected presidium members and staff legal requirement by Canton de Vaud

TT explained the per-diem policy today and moved to propose a per-diem up to 500 CHF to be paid to elected presidium members and staff who are required to travel and exercise significant activities during and in relation with meetings and on specific occasions. Vote: **UNANIMOUSLY APPROVED**

13.2.2 Cancellation of WDSF GrandSlam from 2018 to China and Russia OR Reducing Granting Fees accordingly for GrandSlam and requiring members/organisers to pay all prize money to athletes

After explaining some problems WDSF has been facing when organising events in Russia and China regarding payment of invoices in local currency and prize money for athletes, for example in China couples receiving money they could not change at the airport, TT suggested two solutions: (1) Cancellation of WDSF GrandSlam from 2018 to China and
Russia or (2) Reducing Granting Fees accordingly for GrandSlam and requiring members/organisers to pay all prize money to athletes. He stated his preference would be solution number 2. ST indicated this started last year. For AW, the problem is people have an old mindset regarding receiving/changing prize money and athletes should be better informed how to transfer the money, taxes to be paid. ST reminded that in China it is not possible to transfer money to individuals, only bodies. PM suggested WDSF should have a clear policy. ST stressed that payment by bank transfer does not work for Russia and China. GF suggested to find out how other IFs are dealing with this issue and said he could try to get in contact with some IFs in Lausanne. AW said on behalf of the athletes, motion 2 would not be acceptable.

13.2.3 Update of WDSF Financial Regulations to adopt changes made at the 2017 AGM in Singapore

Without discussion this motion was **UNANIMOUSLY APPROVED**. The WDSF Financial Regulations were updated to provide for a new WDSF Scrutineer license fee that should be no more than CHF 60 (item 5). However, LH remarked that in the document it should be changed to display the address to the WDSF Office in Lausanne.

TT presented a list of NMBs with overdue payments to WDSF and in certain cases the situation needs to be taken seriously as overdue amounts are significant. LH said strict measures should be adopted. ST reported we can no longer process applications for WDSF Adjudicator’s licenses from NMBs that owe WDSF outstanding membership and competition fees. Similarly adjudicators from these countries should not have the privilege to be invited to judge championships if their NMB owe a significant amount of outstanding competition fees to the WDSF. He suggested to give these NMBs a deadline to pay for their competition fees and past this deadline sanctions should be applied. TT commented that most are not competition fees, but membership fees. AW reminded the Presidium that it is important to always protect the athletes as they are not responsible for the financial status of their federation and that as such, no sanctions should be imposed on athletes for that reason. ST raised the question about NOC recognition with some of these NMBs with overdue payments and that WSDF should always consider the relations with the local NOCs before taking sanctions. JF moved that no WDSF adjudicators will be appointed to adjudicate from Member bodies which have not paid all fees due by them to WDSF by todays date, and no further competition events will be granted to Member bodies which have not paid all fees due by them to WDSF by todays date. Vote: **UNANIMOUSLY APPROVED**.
13.3 Sponsorship Agreement Steve Graham (SG) and UDEF

JLB reported that discussions with SG and Olympic Solidarity were going on at the same time and this made things challenging, however JLB managed to properly negotiate so that WDSF would not have to pay for travel expenses of athletes and coaches qualified to Tokyo. JLB mentioned SG agreed that WDSF will advance the money and this will be later refunded by UDEF.

Jim asked JLB to which extent FIBA could reduce its fees for the WDSF joint participation with 3x3 on the project mentioned by JLB the previous day. PM said he would allow JLB to try to negotiate in the best possible way. JLB insisted he would need a clear position from the Presidium so that he could further discuss with FIBA and know what to do when facing different scenarios. SN provided his support to go for an agreement with FIBA as he sees it as a unique opportunity and a big chance for the WDSF, he stressed that the WDSF should think strategically and not make a decision thinking short term. TT moved to know if the Presidium would like to have an agreement with FIBA and authorise JLB negotiating with FIBA. As ST was not in the room when JLB presented the FIBA 3x3 project, JLB explained again the FIBA cooperation proposal. MK commented that in the global sport world all kinds of disciplines are trying to find new formats and for sure Breaking fits perfectly with FIBA 3x3 so this could open up some doors for other disciplines. JLB highlighted that it was FIG and FIBA who came to propose partnership with the WDSF and wanted to have Breaking, so we should consider using this kind of key partnership opportunities. RH added this could be an opportunity to continue developing Breaking after the YOG. LL asked what WDSF cost would cover. JLB highlighted FIBA is not asking WDSF to contribute all the cost related to the infrastructure in order to put in place the cities for the 3x3. RH mentioned the high quality of the FIBA 3x3 event production and the international exposure WDSF could reach. Vote: UNANIMOUSLY APPROVED

[The Presidium agreed to change the agenda and discuss the topic “Independent Judging Board” and then continue with “Sport Matters”]

14 Independent Judging Board

14.1 Responsible for the selection, administration and disciple of WDSF judges to remove any possible corruption accusations from WDSF as a whole

PM said WDSF is extremely concerned about competition manipulation and corruption and that despite rules and procedures, sanctions and punishments adopted it is still a challenging subject. He then presented an alternative two-pronged approach:
A) A cultural change of ethical improvement for all judges and exclusion of corrupters by force of social and not only regulatory pressure.

B) Selection of Judges to include consideration of ethical standards of behaviour.

He finalized by outlining some measures a dedicated IJB could take. The measures included to lead by example, fear and pressure for exclusion coming from peers, ability to hear and convey trust or the importance of improving the selection of judges.

15 Sport Matters

15.1 Operating Policy of WDSF Sports Commission New Structure and its functions

ST presented the goals of his new Sports Commission structure that he proposed, which aims to shift the idea of control to develop a system of more participation and engagement. The new structure should be composed of the WDSF VP for Sport, the WDSF Sports Director, WDSF PD Director, Chair of Athletes Commission, Sports Directors of Associate Members and the five Sub-Committees:

1. SC - Sports Technical System Committee
2. SC - Sports Enforcement Committee
3. SC - Adjudicators Qualification Classification Committee
4. SC – Sports Policies Development Committee
5. SC – Sports Event Planning and Promotion Committee

ST then developed the role of each Sub-Committee. For example, the SC-Sport Technical System Committee should deal with development of judging software, software for scrutinising and software to check results and identify possible manipulations. The Sports Enforcement Committee will enforce compliance with WDSF rules and policies. Adjudicators Qualifications Classification Committee will collect data to facilitate the selection of judges. The data include DanceSport experience, coaching experience, education, specialization, and judging experience. The Sport Policies Development Committee’s role is to continue to develop competition rules, updating the WDSF Chairpersons’ Handbook and what chairpersons must do before the competition as we need more comprehensive guidelines. The Sports Event Planning and Promotion Committee deals with the granting of the events and the promotion of our DanceSport disciplines in a different way and how to make competitions more attractive (example:
new application documents to educate and provide more guidelines to organisers. Guidelines such as checking of athletes before they arrive to competitions, restrict number of continuous hours judges can serve, demand organisers to send more information of their bids such as photographs of the venues, etc.). In addition, the adjudicators would be classified according to certain criteria he presented in the format of a table.

LH said ST presented 5 committees but on page 6 there was another one. ST explained that the Selection Committee was not part of SC. GF pointed out to ST that the person he appointed to head the Event Planning Committee has judged at more than 100 WDSF competitions last year and inquired if this person would really have time to dedicate to this task. ST answered he choose a person he knows will go to many events and venues so that he can could collect reliable and accurate information. However this person does not take any decision. LH mentioned in any case conflict of interest should be avoided. ST clarified that the info provided by this person is strictly technical. JLB asked how many people would be paid to do these tasks. ST said after the new election in June 2017 several people wrote to him and wanted to contribute to the SC, so most of these people are volunteers. JLB asked about the criteria used to classify the judges and highlighted that if someone has a maximum of points in all categories, but does not have sufficient experience in judging, would this person be penalised? JLB continued saying a person can be a good football judge without been a good player. ST mentioned the idea was to collect all information from the judges and identify their level of proficiency and experience, but he acknowledged that there would always be special cases. The classification system would of course need fine tuning and further adjustments after its implementation. LA wondered to which extend this new structure would be able to integrate new dance projects. ST responded that is why he had invited LA for the meeting the following day, so that they could further discuss that question. LH reminded data collection is a sensitive issue and this should be taken into consideration. JF believed the whole new structure presented is going in the right direction. ST said he has already started a first data collection with John Caprez since April which needs to be updated from time to time and stressed that there is no plan to make the data available on public domain. TT said he found ST new structure an excellent proposal, a structure that will not rely on one single person only. ST moved that his document describing the new structure of the WDSF Sports Commission should be adopted by the Presidium as an Operating Policy of the WDSF Presidium.

AW agreed with this proposal of Judges Classification but would like to integrate the proposal from the Athletes Commission. She stated that the Athletes’ Commission is in favour of adopting strict policies for the selection of judges. For example dance related education and experience should be taken into consideration in the selection process.
However, she suggested that for the classification criteria, the categorisation names and levels proposed by ST should be revised. AW indicated that it would be important to have a broader panel of people to classify the adjudicators and suggested another composition for the panel. MK asked AW if there are many former champions who become judges; AW said yes. MK remarked that there is usually no correlation between being a top athlete and a top judge. AW explained that athletes tend to complain more about the results coming from judges who have no experience as dancers. RH said that DanceSport is one of the only sports where to get recognition as a top judge you must be a top dancer. NJ raised the question of how judges get their first recognition from their NMB, which is sometime not clear, and LL on how to collect the information on judges and be able to properly evaluate them according to the categories. ST Commented that the Sports Commission already started with the collection of information during a test phase. PM commented that DanceSport is different in the sense that there is no model, in diving, figure skating or gymnastics the athlete has to declare what will be performed and strict criteria are applied to assess whether the figures performed, and this is not the case for DanceSport where the judging system is very much based on comparison.

Change to Agenda – Presentation by Vice-President of Marketing

The Presidium allowed VG to do his presentation before the break and VG showed how he intended to get in contact with potential sponsors by developing a concept where the message can be adapted to different interlocutors. VG continued by showing a video produced for marketing purposes and distributed a brochure. VG asked for permission to start making the contacts. LH answered he could start immediately.

[Coffee break]

LH asked everybody if ST’S motion could be voted.

AW, agreed on the overall direction of this motion, but suggested some amendments referring to line 145 of the suggested motion regarding the competence of the Adjudicators Qualifications Classification Committee to provide updated data to the Adjudicators Selection Committee.

ST agreed some amendments had to be made to his proposal like e.g. categorization and data confidentiality.

Vote: UNANIMOUSLY APPROVED after amendments proposed by JF and DS and accepted by ST as follows:
[Start of the text amended]

Old:
The WDSF Adjudicators Selection Committee is a Committee of the whole of the WDSF SC Meeting. The WDSF SC Meeting constitutes the WDSF Adjudicators Selection Committee, whether or not it meets in person.

New: The Adjudicators Selection Committee

Adjudicators are selected according to the conditions at the end of this paragraph. The body selecting the Adjudicators for a specific event consists of the Members of the Sports Commission Meeting, whether or not they meet in person provided always that representatives of the Athletes’ Commissions cannot be part of this body. In selections that do not affect the Associate Members, the representatives of these Associate Members shall not participate in the selection process. The members of this body are elected by the Presidium.

New: The Adjudicators Categorization Committee

A body composed out of two (2) Members of the Adjudicators’ Classification Committee, two (2) Members of the Presidium, two (2) Members of the Counter-Competition Manipulation Task Force (CCMTF), two (2) Members of the Athletes’ Commission. Adjudicators shall be grouped into four groups (Global, Intercontinental, International and National). These groupings help selecting Adjudicators and do not affect the WDSF licensing system. The classification of an Adjudicator into such a group is in the absolute discretion of the body described in this paragraph and not subject to any legal remedy in WDSF.

Appointments to the body described in the paragraph above shall be made in writing by a person authorized by each such group to do so. Such appointments shall be delivered to the WDSF Vice-President for Sports on or before December 1st every year for the period ending the following November 30, and otherwise from time to time to fill vacancies until the following November 30. No one may be nominated in this way concurrently by two different groups, that is, e.g. the same person cannot be appointed by the Presidium and the Sports Commission concurrently; they must be 8 different natural persons. The body described in this paragraph may invite the Director of the WDSF PD to join it for all purposes. The body described in this paragraph shall oversee the WDSF SC Adjudicators Qualifications Classification Committee. The recommended selection of judges under each grouping is as follows:

World Championships: >= 9 Global, <= 3 Intercontinental;
Continental Championships: >= 7 Global, <= 2 Intercontinental;
Grand Slams: >= 9 Global, <= 3 Intercontinental;
World Open: >= 3 Global, >= 3 Intercontinental;
International Open: >= 2 Global, <= 3 Intercontinental;
Open: >= 2 Global, <= 2 Intercontinental.

4. (ii)

**Old:**
Classify WDSF-Licensed Adjudicators in accordance with their qualifications;

**New:**
Classify WDSF-Licensed Adjudicators in accordance with their qualifications;

4. (ii)

**Old:**
Liaise with the WDSF Office re: the accuracy and currency of the WDSF Office’s operation of the WDSF Data Base of WDSF-Licensed Adjudicators and Chairpersons; and

**New:**
Because WDSF is a separate legal entity in Switzerland, legally residing in Switzerland, all data collected and created under the authority of this Operating Policy must be treated as confidential and kept securely in the WDSF Office and in secure digital records, and for greater clarity such data shall be protected and divulged only according to Swiss law.

[End of the text amended]

15.2 WDSF World Junior Breaking Championship, May 2018, Tokyo (JPN)

ST Summarized the conditions set in the contract between WSDF and JDSF and informed the Presidium that the contract has now been finalized and a version for signature has been circulated to JDSF in mid-January 2018.

15.3 Competition Rules Breaking and Urban Dances - YOG

LA explained all the efforts that are being made to develop these new rules, but also for having something which has the WDSF characteristics and at the same time respects the street community. LA moved for the Presidium to accept the operating policy taking the
YOG rule book as the official WSDF Rules for Breaking and further amend the Rule Book to adapt it for Hip-Hop competitions.

UNANIMOUSLY APPROVED

LA will prepare a motion for the AGM for members to officially adopt the YOG Rule book as the reference for Breaking and hip-hop competitions.

15.4 Additional Conditions for bidding of WDSF Competitions: WDSF needs to stop accumulating the outstanding dues of some NMBs who cannot pay their competition fees. This will also reduce the chances of cancellations.

ST explained this would be useful to prevent organisers from applying and then cancelling competitions. ST moved that applicants should pay 20% of all applicable granting fees within 30 days once events are granted (point 5.1). This amount will be forfeited if the granted event is cancelled 10 months or more in advance.

NJ expressed his reservations on this policy as small organisers could not face afford to pay this 20% one year in advance and suggested they should only pay 50% as in point 5.2 of the document. AW and MK agreed with NJ. Following discussions, ST accepted to remove point 5.1 from the new application document.

15.5 Competition Bidding Procedures: WDSF needs to formulate new policies for conduct of events and these policies should be included as guides and an agreement in bidding form. The new form will also require much more details as to provide clearer information for the Presidium to access and vote for each application.

15.6 Agreement for chairpersons – WDSF needs updated operating policies for chairpersons to guide them through their duties before, during and after the competitions.

It was decided that ST would further work on this matter and prepare a proposal to be sent to Presidium Members by email for approval.
15.7 Adjudicators/Chairperson Code of Conduct — Following the unethical posting by several of our adjudicators we need to review our COC to make it clear that certain actions are forbidden.

JF said we cannot stop people expressing what they want on social media, but asked DS’s opinion on individual freedom and freedom of expression. DS mentioned replied WDSF already have has a social media code. AW pointed this as a big issue among dancers. DS referred again to the WDSF existing social media code and believed it covers this subject. PM remarked that having rules and regulations will not prevent some bad behaviour as this is more a cultural and education question. For ST commented that there are not many cases, but these cases always concern the same persons.

15.8 Title of Competitions – WDSF needs to consider using a proper title and correct English

ST explained that when translating in many languages the title of the competitions used now for WDSF events is not always correct and proposed a new format as in “2017 WDSF World Latin DanceSport Championships”. JF said this is a problem of English language syntax and RH stressed replied that sport events have its own terminology and word order may not follow the specialized syntax proposed by some organization may not be regular English syntax. RH proposed “2017 WDSF World DanceSport Championship in Latin”.

LH moved to leave the title of WDSF competitions as it is currently.

Vote: approved 12, against 3.

15.9 WDSF Events – Listing of Competition events on WDSF website.

ST asked if this could be taken care of by the WDSF Office in Lausanne. GF said the document is ready, but not live on the website yet. This will be implemented as soon as the SC WDSF Sports Commission provides its approval.

15.10 Adjudicator/Chairman Nomination Automatization of invitation process and panel checks for Opens through the WDSF software system

GF mentioned that the automatization of the Open Panel Adjudicators is technically almost ready and shortly it can be implemented and to avoid spending time on checking manually checking the panels submitted by the NMBs. He reminded the Presidium that certain tasks, like invitation letters, have already been implemented.
15.11 Master Games

JLB indicated that he received an email from the CEO of the Master Games, asking WSDF for some clarification regarding the national governance of DanceSport in Malaysia (the Asia-Pacific Master games will take place in Malaysia in 2018) – ST informed the Presidium that in Malaysia the WDSF NMB is not recognized by the Malaysia NOC as they recognized another body in this country. It was agreed that ST would talk to our Malaysia NMB to find ways to cooperate with the Master Games and show that WDSF is willing to find compromises everywhere, especially for the athletes.

15.12 Replacement of the WDSF Sports Director:

JF moved to authorize the VP Sport to care supervise and fulfil the office of the WDSF Sport Director until the Presidium appoints a new one. **UNANIMOUSLY APPROVED**

TT repeated that the Presidium needs to establish a comprehensive job description for the new office of Sport Director, before we start to look for potential candidates. LH agreed the job description should be prepared as soon as possible.

15.13 Structure of the Sports Commission:

The discussion returned to the ST’s proposed new structure for the WDSF Sports Commission and ST nominated the persons that should compose the Sub Commissions as follow:

Sports Technical System Committee:
- Dallas Williams (AUS) - Chair
- Stefan Green member (ITA)
- Patricia Goh member (CAN)
- Stefan Rath member (GER)
- Kresimir Bosnar WRRC, (CRO)
- Yuko IFC (JPN)
- John Caprez (ESP)

Vote: **UNANIMOUSLY APPROVED**

Adjudicators Qualifications Classification Committee:
- Sergey Belayev (FIN)
- Dzmitry Bialiauski (BEL)
- Martin Parmas (EST)
ST emphasized these people are appointed for a year and rotated and suggested PM to be the adviser of this Committee. PM accepted.

**Vote: UNANIMOUSLY APPROVED**

Sports Enforcement Committee:
Nenad Jeftic and Team of Enforcement Officials (10 to 20)

**Vote: UNANIMOUSLY APPROVED**

Sports Policies Development Committee:
Wolfgang Eliasch (AUT) - Chair
Jeffrey Van Meekerk (NDL)
Heinz Spaeker (GER), advisor

**Vote: UNANIMOUSLY APPROVED**

Sports Event Planning and Promotion Committee:
Shaw Tay (SIN) - Chair
Valdis Skutan (LAT)
Harry Raiend (NWZ)
Melissa Dexter (USA)
George Tan (MAL)
Someone from South America TBC
Kelvin Juul (RSA), Sports Director WRRC
Ludmila Zueva, IFC

**Vote: UNANIMOUSLY APPROVED**

Finally ST specified that only the Chair of each Sub-Committee plus certain other officials will meet at the Sports Commission Meeting which consists of:
Shawn Tay – Chair of the Sports Commission
WDSF Sport Director (vacant – see 15.2 of these Minutes)
Verena Sulek – Chair of PD Management Board
Ashlie Williamson – Chair of Athletes Commission
Chair of Sports Technical System Committee – (Dallas Williams – Australia)
Chair of Adjudicators Qualification Classification Committee
Chair of Sports Enforcement Committee
Chair of Sports Policies Development Committee
Chair of Sports Event Planning and Promotion Committee
Sports Director – WRRC
Sports Director – IFC
UNANIMOUSLY APPROVED

16  WDSF Commissions

16.1 Result of the application procedure regarding the WDSF Commissions' goals and services

NJ indicated that the goal of the Membership Commission is to promote new membership in all parts of the world specially in Latin America, a Continent that represents a huge potential for development of DanceSport. He added the next step would be increase the amount number of officials with WDSF licensed adjudicators and chairpersons. For development purposes, it would be good to provide adjudicator training in Spanish in the region. He continued saying that if properly planned, the development could result in having at least 3 international competitions per year in Latin America, autonomously without WDSF financial support. He also mentioned the creation of a WDSF salsa congress and salsa adjudicators license.

LH indicated that the top priority would be the recruitment of new members taking advantage of the digital qualification process and JLB said NJ should be careful when considering creating continental organisations as there needs to have a clear definition of the whole concept.

MK said the Membership commission is very important but needs to be very well planned. LH suggested NJ to get in contact with Marina from the WRRC in order to develop a detailed master plan.

16.2 Nominations of Members for WDSF Commissions

NJ presented nominations for the composition of each WDSF Commission to the Presidium members for approval.

Membership Commission:
Nenad Jeftic (SRB) - Chair
Valeri Ivanov (ESP)
Boris Odikadze (ISR)
Bozidar Cavala (CRO)
George Tan (MAL)
Marina Kalcheva (RUS)
Thomas Shaughnessy (IRE)

Vote: 13 approved, 2 against
Education Department:
Natasa Ambroz (SLO) - Chair
Marina Ferari (ITA)
Drago Sulek (SLO)

Vote: UNANIMOUSLY APPROVED

Anti-doping Commission:
Dr. Ineke Crijns (NED) - Chair
Dr. Thomas Wirth (GER)
Dr. Jennifer Yao (CAN)
Prof. Dr. Tongtavutch Anukarahanonta (THA)
Carol Post (USA)
Dr. Carlos Wollein (WRRC), (AUT)

Vote : UNANIMOUSLY APPROVED

Communication Commission
Leena Liusvaara (FIN) - Chair
Roland Hilfiker (SWI) Communications Director
Helmut Roland (GER)
Reinhardt Egli (SWI)

Marina Kalacheva, WRRC, (RUS)

Vote : UNANIMOUSLY APPROVED

Sports For All Commission:
Rainbow Tin Hung Ho (HKG)
Sandra Brittain (CAN)
Lydia Scardina (USA)
Aina Nygaard

Vote : UNANIMOUSLY APPROVED

Equality Commission:
Eva Bartunkova (CZE)
Patricia Goh Pledge (CAN)
Teboho Rakhomo (LSO)

Vote : UNANIMOUSLY APPROVED

Medical Commission:
Dr. Patrizia Melchert (AUT), and Herbert Waller, (SWI) - Co-Chair
Dr. Tim Rausche (GER)
Dr. Ramandeep Singh Randhawa (CAN)
Prof. Carlo Tranquilli M.D. (ITA)
Dr. Helena Kruusamäe, PhD (EST)
Dr. Thomas Quinton (AUT)

UANIMOUSLY APPROVED

Entourage Commission:
Leena Liusvaara (FIN) - Chair
Antonio Micheli, Athletes’ commission rep. (AUS)
Anna DeGrande (ENG)
Ojars Bacis (LAT)

Vote: UANIMOUSLY APPROVED

Adjudicators Commission
Cor Van Der Stroet (NED) - Chair
Eric Surdeau (FRA)
Royce Yeh (TWN)
Kevin Juul (RSA)
Leanne Bampton (AUS)
Giacomo Steccaglia (USA)
Marina Eskolin (FIN)

Vote: UANIMOUSLY APPROVED

Development Commission
Antoni Czyżyk (POL) - Chair
Nadezhda Erastova (RUS) – Deputy Chair
Lena Arvidsson (SWE)
Ashli Williamson (DEN)
Magdalena Czarnocka-Kaptur (POL)

Vote: UANIMOUSLY APPROVED

JF moved that the previous members of the following commission to be reappointed for
Legal Commission and Finance

Vote: UANIMOUSLY APPROVED

JF moved that the previous members of the following commission to be reappointed for
Legal Commission and Finance

Vote: UANIMOUSLY APPROVED
16.3 Communication Commission

16.3.1 Media production and distribution of coverage on WDSF DanceSport events during 2018

RH reported on the WDSF situation regarding broadcasting and international distribution for TV rights explaining that since 2017 distribution is being done in-house. According to RH YouTube and Vimeo-on-demand are very successful in terms of subscribers and viewers. RH said WDSF was approached by other media companies like FloSports, and this could result in possible new partnership.

16.4 DanceSport Discipline Development Commission (DDDC)

LA presented the structure of her commission, explaining the vision and first important decisions and implementations that the commission will take in the coming months. LA asked for the Presidium to validate appoint the various members of her commission as follows:

- Anne-Katja Mikkelsen (DEN)
- Liudmila Zueva (RUS)
- Katalin Kis (HUN)
- Angélique Roucou (FRA)
- Craig Bullock (RSA)
- Gerladine Zahnd (SWI)
- Didier Galvani (FRA)
- Pierre Dib (LBN)
- 1 person TBC for Disco/Freestyle/ BritishFreestyle/Slowdance

UNANIMOUSLY APPROVED

16.4.1 Motion from the DDDC to start National Open Competitions in Disco and Performing Arts. UNANIMOUSLY APPROVED

16.4.2 Motion from the DDDC to start further granting of International Open Competitions in Street Dances

LA indicated that although the goal is to start granting additional WDSF sanctioned competitions in these dance styles, additional time would be required to properly implement various aspects of the competitions and LA will work closely with Geraldine Zahnd and other experts in the coming months to ensure proper planning.
16.4.3 Brand Development and Communication Strategy

RH referred to the need of conceiving DanceSport in a large sense, meaning more than just Latin and Standard, as stated on the WDSF definition of DanceSports. He highlighted the need to restructure the existing branding thinking in what are the future objectives of the WDSF. He mentioned the successful Breaking branding of the “Breaking for Gold” among the younger generation. However, this brand, established in 2017, will be exploited until 2018. RH also commented that the size of the WDSF mark on the Breaking for Gold logo was not given enough emphasis. RH went on saying that after YOG, Breaking and other new disciplines will continue, and he suggested these disciplines should be associated with the WDSF brand and proposed to adopt something similar to “Hip Hop by WDSF”, if we take the example of Hip Hop.

JLB proposed that RH make a presentation at the AGM so that NMBs will be aware of the potential communication opportunities new disciplines can bring them.

LH moved to continue with the meeting and cancel the dinner that was scheduled. UNANIMOUSLY APPROVED

Due to time constraints, LH further moved to postpone the discussion of items 17, 18, 20.4, 20.5, 24, 25, 26 of the agenda to a later date. UNANIMOUSLY APPROVED.

16.5 Entourage Commission, Guidelines for Sanctioning athlete’s entourage

LL presented some guidelines recommended to be adopted by IFs regarding sanctioning of athletes’ entourage. These guidelines were elaborated by the IOC and consisted of an overview of different possibilities for sanctioning. DS further developed other options on how sanctions could apply and how could WDSF could enforce such sanctions. AW expressed her opinion, from the athlete’s perspective, and said it was not acceptable for them to be punished for the entourage and stated the offending person of the athlete’s entourage in question should be itself punished. LL moved athletes should be sanctioned in case their entourage misbehave.

Vote: approved 3, against 8, abstention 4. Motion defeated.
17  WDSF Legal Affairs

[Last point of order: DS left the room at 21:50]

17.1 Marco Sietas Case:

JF reported about the decision received from the WDSF Disciplinary Council (DC). He advised that it would be difficult to apply part of the decision as it would mean that WDSF would bypass the jurisdiction of its National Member Body by reinstating a WDSF licence to someone who doesn’t hold a national adjudicators licence or belong to a WDSF Member body. JF moved that before applying the decision of the DC, the Presidium authorize him to go back to the DC to ask for further clarification on how to perform their decision:

Vote: UNANIMOUSLY APPROVED

17.2 Kremichenski vs. Cacciari Case

JF reported on the history of this matter. There was discussion. LH moved that the Meeting direct him to assist the President to write an apology letter to Mr. Kremichenski on behalf of the WDSF which he believes is the right thing to do to close this case.

Vote: 11 approved, 4 abstentions, motion approved

17.3 Motion Re: Incident at the 2017 World 10 Dance in Marseille

JF moved
(a) That Aleksandr Semjonov, of St. Petersburg, Russia, is permanently persona non grata at all WDSF-granted competitions;
(b) That any WDSF Member body which permits him to attend any WDSF-granted competition which was granted to that Member body, may be restricted from receiving any WDSF-granted competition for a period of up to 2 years from the date of its breach of the Presidium’s persona non grata declaration;

Vote: 14 approved, 1 abstention, motion approved

17.4 Sturkin Case:

JF moved
(a) That the Presidium reprimand the WDSF Adjudicator and Chairperson Andrey Shamshurov (RUS) for his insufficient action as Chairperson at the time of the relevant infraction by Vladimir Sturkin; AND

(b) That the Presidium reprimand the WDSF Adjudicator and Chairperson Alexey Silde (RUS) for his insufficient action as a competition organizer and master of ceremonies or either of them, with respect to the relevant infraction by Vladimir Sturkin.

**Vote: 1 abstention, 1 Leena could not vote, motion approved**

Continuing on the Sturkin Case, JF moved:

(a) That the Presidium suspend the WDSF Adjudicator’s “A” License of Vladimir Sturkin (RUS) for all purposes until it expires on August 6, 2019; AND

(b) That the Presidium direct all WDSF Offices to decline to accept any Application by Mr. Sturkin for a WDSF Adjudicator’s License after August 6, 2019, until November 18, 2019.

**Vote: 1 abstention, motion approved**

18 Relationship with other DanceSport bodies & Sport Organizations

18.1 International Pole Sports Federation

18.1.1 Status Updated re: Coexistence Agreement

GF provided an update on the current status of negotiations with IPSF on the Coexistence Agreement and it was agreed that JF will follow up on the latest comments received on the draft agreement. JF will provide feedback by February 15th, 2018.

18.2 ICU Cheerleading: Status and next steps

JLB explained relationship between WDSF, IFC and ICU in relation to Cheerleading and proposed WDSF should adopt a conciliator approach to find a solution. JLB suggested WDSF and IFC sign an agreement proposal to be sent to ICU with copy to the IOC and GAISF. Among the key points of the agreement proposal is to create a joint technical committee between ICU and WDSF/IFC and to have WDSF athletes participating on in Olympic Games cheer competitions should one day cheer becomes an Olympic sport.
discipline. SN expressed his willingness to sign this agreement in case everybody was favourable.

**UNANIMOUSLY APPROVED**

**18.3** IDO: Status Update meeting in Belgrade

NJ reported that the subject of conversation was focused on Breaking and said IDO would like to collaborate with WDSF in this field. It was decided the discussion with IDO should continue through a working group composed of 2 representatives from each organisation.

NJ moved that AC and Géraldine Zahnd should be the two WDSF representatives.

**Vote: UNANIMOUSLY APPROVED**

**19** IWGA / The World Games (TWG)

GF registered the disciplines for the Games, but the organisers imposed a quota of only 3 disciplines. GF said this should be the object of further discussion to try to find a solution and maybe revise the number of disciplines so that WDSF could also include other dances like Hip Hop or Breaking.

**19.1** IWGA Elections – Exco Nominations 2018 – 2022 (LH)

JF moved that LH should be a candidate.

**Vote: 1 abstention (LH), motion approved**

**20** Membership Affairs

**20.1** WDSF Member Body in Russia

JF raised reported on the problems facing Russia as a country regarding anti-doping compliance of by Russian athletes and the Russian Olympic Committee with WADA regulations and said recommended that accordingly WDSF should take a very careful approach in granting any future major events to Russia. There was discussion about granting Russia Full Membership in WDSF. Russia works hard to produce top events. No consensus was found and it was decided Jim should provide a further report by 1st March 2018.
20.2 WDSF Member Body in Ukraine & Bulgaria

NJ reported he is receiving a lot of complaints from Ukrainian dancers on how the federation there is treating them, confirmed by AW as she also heard from athletes that the administration there was not working on in their favour. NJ said he would need some help to tackle these issues. VS proposed ST and JF help NJ. JF said Tommy Shaughnessy would be better more appropriate to assist NJ on this case. After these considerations, it was agreed that ST and TS will assist NJ to find a solution for this issue.

21 DanceSport Europe (DSE)

21.1 Report of the WDSF Working Group to liaise with DSE

JF summarized the requirement in the WDSF Statutes for a hosting agreement between WDSF and DSE as a prerequisite for all competitions organized by DSE.

LA mentioned that some kids participating in DSE Children GrandPrix do not have WDSF ID Cards and that WDSF and DSE should work to find mutually beneficial solutions in the future.

LA also briefly discussed the Minsk 2019 European Games but the Presidium had some concerns about this and warned LA and DSE against potential organisational challenges in DanceSport participating in the program.

22 SportAccord, 15 – 20 April 2018, Bangkok (THAILAND)

It was agreed the same team as last year would attend: AW, GF, JLB and LH.

23 Miscellaneous

VG referred to the agreement WDSF signed with GPS for sponsorship deals and indicated possible conflicts between this agreement and the Marketing Commission. He asked to have more information on this subject. LH suggested VG get in contact with the WDSF Office in Lausanne in order to have all the information needed. GF reminded that in any case VG should have received a copy of this contract and proposed to further discuss it if VG need more clarification.
LH thanked everybody for their input throughout these two days and for the marvellous hospitality provided by VG in Bucharest. LH reminded that for the next meeting all supporting documents and motions should be sent beforehand to help to prepare for the discussions and decisions.

1550

The Presidium members unanimously agreed to adjourn the meeting at 23:30.

1555

Lukas Hinder
WDSF President

Cristina Swan
WDSF Administrative Assistant