

# 2012 WDSF ANNUAL GENERAL MEETING

BERLIN, JUNE 2012

## ***Motion of the Estonian Dance Sport Association to amend the WDSF Statutes***

**MOVES that the WDSF Statutes Article 16 will be changed as it is shown below (underlined text is the new wording):**

### **Article 16**

#### **Management and Representation**

3. The President is the chief political representative of WDSF and has the duty and authority to lead and to try to build consensus within WDSF. The President is also the Chief Executive Officer of WDSF and has full authority to manage the day-to-day business and sport affairs of WDSF. As a Chief Executive Officer of WDSF, President is entitled to get for his/her work a salary. Amount of the salary is decided every three years by the AGM, three years before the election of the President.

6. The General Secretary is in charge of the WDSF's office and its World Wide Web site, and acts according to the President's instructions. As a person who is in charge of the WDSF's office, General Secretary is entitled to get for his/her work a salary. Amount of the salary is decided every three years by the AGM, three years before the election of the General Secretary.

7. The Treasurer is the Chief Financial Officer of WDSF and has the duty and full authority to manage the day-to-day financial and accounting affairs of WDSF according to modern Management Principles. The Treasurer has the duty to report to the General Meeting and the Presidium regarding WDSF's accounts and financial affairs. As a Chief Financial Officer of WDSF, the Treasurer is entitled to get for his/her work a salary. Amount of the salary is decided every three years by the AGM, three years before the election of the President.

8. The Sports Director is the Chief Sports Officer of WDSF and has the duty and full authority to manage the day-to-day sports affairs of WDSF according to Modern Sports Principles and modern Management

Principles. The Sports Director has the duty to report to the General Meeting and the Presidium regarding WDSF's sports affairs. As a Chief Sports Officer of WDSF, the Sports Director is entitled to get for his/her work a salary. Amount of the salary is decided every three years by the AGM, three years before the election of the Sports Director.

9. The Professional Division Director is in charge of the Professional Division and has full authority to manage the day-to-day business and sport affairs of the Professional Division, subject to the directions given to him or her by the Professional Division. As a person who is in charge in day-to-day business of the Professional Division of the WDSF, the Professional Division Director is entitled to get for his/her work a salary. Amount of the salary is decided every three years by the AGM, three years before the election of the Professional Division Director.

### **REASONS:**

- The idea of the motion is to put certain high rank positions of the WDSF into the fair situation of being well paid, for a excellent job and all this system looks from outside fair and neutral like it is from inside.
- All above mentioned professions are running and are responsible for WDSF day-to-day business which means for our understanding 8-ours work days in case we want to get a good result from those professions. Today WDSF has came to situation that we can and we must do better business.
- If we put people to the position that we take from them possibility to earn every day salary but expect from them excellent work and devotion to WDSF business, we need to pay them salary which puts in balance obligations and rights. We feel that today there are unbalanced both the rights and the obligations of above mentioned professions.
- In short term view we can always find people who work very good because they are fanatically dedicated, but it is impossible to expect those things in a long term view.
- Outside dance sports it is considered normal that all professions, which are running day-to-day businesses, get a salary, which corresponds to the obligations.
- Without paying salary which corresponds to the obligations we will put WDSF in a danger of corruption if we have not done it already.
- Also we think it is normal that some high ranking positions, like for example President's or Sports Director, but also all other above mentioned positions, need to have also outlook of being fair and neutral. In case we saw those persons working in other duties (like getting money for lecturing or judging or being chairman or teaching), there is no such outlook of fairness or being neutral. We want to point out that we do not doubt that all system is not fair today but the question is how this is all seen by other people outside dance sport, our athletes, teachers, trainers and coaches. Cutting the possibility of earning money must be replaced with compensation of lost of earnings.
- To be a well organised Federation, WDSF also needs to spend also some money for this purpose.